



Board Skills Matrix

IPD Group Ltd (ACN 111 178 351) (Company)

IPD Group Limited
ABN 12 111 178 351

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The Board of IPD Group Ltd (**Company**) is comprised of directors with a broad range of technical, commercial, financial, operational and other skills, experience and knowledge relevant to overseeing the business of an electrical products and services company. The composition of the Board will be reviewed on an annual basis with reference to the Company's skills matrix which is used as a tool to assess the appropriate balance of skills, experience and diversity necessary for the Board to discharge its duties and responsibilities effectively.

A summary of the collective skills, experience and diversity of the Board is set out below and is current as at July 2021. The Company seeks to achieve a collectively "high" level of skill, professional experience or expertise across all of the categories identified in its matrix. Where there are gaps in the skills of the Board, these are filled through the employment of suitably experienced senior executives, professional development initiatives and/or the engagement of professional experts and consultants.

Skills, Experience & Expertise

Name	Position	Skills, Experience & Expertise										
		Safety & Environ	Finance	Strategy	Corpo- rate Gov	M&A	Risk Mgt	Industry Exp	Investor IT	Rela- tions	Capital Markets	Legal
David Rafter	Independent Chair	3	3	3	2	3	2	3	2	2	2	2
Andrew Moffat	Independent Director	1	3	3	3	3	3	2	1	3	3	2
Michael Sainsbury	Executive Director	3	2	3	2	3	2	3	2	2	2	2
Mohamed Yoosuff	Executive Director	2	3	3	2	3	3	3	3	2	2	2

Skills Ratings:

- 3 – High level of skill, professional experience or expertise
- 2 – Competent level of skill, professional experience or expertise
- 1 – Developing level of skill, professional experience or expertise
- 0 – No skill, professional experience or expertise